

Supplier Code of Conduct October, 26 2022

Monolithic Power Systems is committed to working with its suppliers to develop and maintain a sustainable and ethical supply chain. While all suppliers are required to comply with applicable international and domestic laws and regulations, MPS also expects suppliers to conduct their business relationships with MPS with the same professional and ethical standards that MPS requires of its employees.

MPS has fully adopted the Responsible Business Alliance (RBA) Code of Conduct, attached hereto for reference. The RBA Code of Conduct establishes standards to ensure that working conditions in the electronics industry supply chain are safe, that workers are treated with respect and dignity, and that business operations are environmentally responsible. It establishes standards in the following five areas:

- Labor
- Health & Safety
- Environment
- Management Systems
- Ethics

MPS' Supplier Code of Conduct sets forth guidance on several additional topics which are critical to both MPS and the industry. These topics are covered in MPS QA-CS-P-0006 Social Responsibility Compliance Procedure, QA-CS-P-0001 Environmental Management Procedure and QA-CS-P-0009 Environmental Substance Control Procedure.

MPS expects all suppliers to abide by this Supplier Code of Conduct and to ensure that their suppliers comply. MPS will actively monitor suppliers' performance against the Supplier Code of Conduct as a means to promote sound business and labor practices across MPS's extended supply chain. We expect you to prohibit any human trafficking or involuntary labor throughout your extended supply chain.

MPS may audit suppliers for conformance with these standards, including through site visits, inspection of records, and interviews with employees, upon reasonable notice. MPS also requires that each supplier affirm they have retained documentation of their compliance with the RBA and MPS Codes of Conduct, and MPS may request evidence of supplier's compliance with the Codes of Conduct and all applicable law.

Please have an officer of your company review and sign this document signifying that your company has received the RBA Code of Conduct and other related documents and will comply with Monolithic Power Systems Inc. requirements regarding the implementation of above-mentioned requirements.

COMPANY NAME

SIGNATURE

TITLE

DATE