Monolithic Power Systems Privacy Policy

Last Updated: November 05, 2026

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Introduction

Your privacy is important to Monolithic Power Systems, Inc. and our subsidiaries and affiliates (collectively, "**MPS," "our," "us," or "we**"). This Privacy Policy (the "Privacy Policy") explains the types of information we may collect from you or that you may provide when you visit the website https://www.monolithicpower.com/ and our related websites and forums, including partner.monolithicpower.com, forum.monolithicpower.com, www.monolithicpower.cn, forum.monolithicpower.cn, and www.axign.com (the website of our subsidiary, Axign B.V.) (collectively, our "**Website**"), when you provide us with information on purchase agreements, service agreements, credit applications, and other business documents, or when you otherwise communicate with us, and our practices for collecting, using, maintaining, protecting, and disclosing that information. This Privacy Policy also informs you of your rights under applicable data protection laws, including the General Data Protection Regulation (GDPR) and the California Consumer Privacy Act (CCPA). This Privacy Policy replaces and supersedes all prior versions of our privacy policy and privacy notice. This Privacy Policy does not apply to information collected through any other means, including on any other website operated by a third party.

Please read this Privacy Policy carefully. If any term in this Privacy Policy is unacceptable to you, please do not use our Website or provide us with any Personal Information.

"**Personal Information**" (also referred to as "personal data" in some regions), as defined herein means any information that is related to an identified or identifiable natural person, or as otherwise defined by applicable law.

This Privacy Policy does not apply to any products, services, websites, mobile applications, or content (including advertising) offered by third parties or that may be linked to or from the Website. Data collected by these third parties is covered by their own privacy notices.

1. Categories of Information We Collect

Depending on your relationship with us, we may collect the following categories of Personal Information from you:

- **Personal details**: Name, physical address, email address, telephone number, company name, job title, and other professional and employment information;
- **Account information**: Account login credentials such as username and password;
- **Financial information**: Billing and payment information (e.g., credit card or ACH account information);

- **Device and other automatically collected information**: IP address and geolocation data, browsing history, search history, and information regarding your interactions with a website, application, or advertisement. For more information, see "Information We Automatically Collect About You" below;

- **Views and opinions**: Feedback, survey responses, and other information included within your interactions with us or otherwise provided via the Website;

- **Communications**: We may document and record our communications including phone calls and webform submissions, such as when you contact support or provide us with feedback; and

- **Employee and Job Applicant Information**: If you are an employee or have applied for a job or other position with us, including through a recruiter or one of our recruiting websites (such as Workday), we may also collect employment information such as your name, resume/CV, educational background, language and other skills, work experiences, and job references. The collection, use, and disclosure of your Personal Information is governed by our Employee and Job Applicant Privacy Notices. Employees may obtain a copy of our Employee Privacy Notice from Human Resources or on our intranet.

2. How We Collect Your Information

Information We Collect Directly From You

We may collect Personal Information that you provide to us when you use our Website or interact with us. For example, we may collect information when you browse through the Website, register or create an account, submit a request form, or when you otherwise communicate or interact with us and provide your information via our Website or other communication channels (including by email).

Information We Automatically Collect About You

As with many websites, when you interact with our Website, we may use automatic data collection technologies to collect and log certain information about your equipment, browsing actions, and patterns, including details of your visits to our Website (e.g., traffic data, logs, other communication data, and resources that you access and use on our Website), information about your computer, mobile device, and internet connection (including your IP address, operating system, and browser type), and location data, which we collect to ensure you reside in a jurisdiction in which you are eligible to use our Website, to comply with relevant laws, and for fraud prevention purposes.

Cookies

The technologies we use for automatic data collection include browser cookies, pixels, and web beacons. We may store cookies (i.e., locally stored objects) on your device when you use our

Website. These technologies help us speed up your future activities and improve your experience by remembering the information that you have already provided to us. Third parties, including analytics providers and advertising partners, may also use these technologies to collect information regarding your use of our Website. For more information on how you can block or delete these technologies from your device and our practices related to opt-out preference signals, please see Section 12 "Other Choices."

Our Website uses the following types of cookies:

- **Necessary**: These cookies are necessary for the Website to function and cannot be switched off in our systems. They are usually set only in response to actions made by you, such as setting your privacy preferences, logging in, or filling in forms. You may be able to set your browser to block or alert you about these cookies, but some parts of the Website will then not work.
- **Preferences**: These cookies enable the Website to provide enhanced functionality and personalization. They may be set by us or by third-party providers whose services we have added to our pages. If you do not allow these cookies, some or all of these services may not function properly.
- **Statistics**: These cookies allow us to count visits and traffic sources so we can measure and improve the performance of our Website. They may also be used, together with marketing cookies, to help show more relevant ads and to measure interactions with the ads we show.
- **Marketing**: These cookies may be set through our Website by our advertising partners. They may be used by those companies to build a profile of your interests and show you relevant ads on other sites. They are based on uniquely identifying your browser and device. If you do not allow these cookies, you will experience less targeted advertising.

Where required by applicable law, we will ask for your consent before placing non-necessary cookies on your device. Information collected through cookies may be linked to other Personal Information we hold about you.

We use Google Analytics to collect information on your use of our Website. Google Analytics collects information such as how often users visit our Website, what pages they visit, and other websites visited prior to or after coming to this Website. We use this information to improve our Website and to measure the effectiveness of our marketing. To know more about data collected by Google Analytics, visit https://policies.google.com/privacy.

You may prevent the use of Google Analytics by disabling cookies. You may also prevent Google Analytics from recording the data generated by the cookie and pertaining to your use of our Website (including your IP address), or processing this data, by downloading and installing the browser plug-in available through Google at the following link: https://tools.google.com/dlpage/gaoptout.

Information We Collect From Other Sources

We may collect Personal Information about you from our affiliates and our partners (like data brokers and similar business information providers) and their service providers and contractors.

For example, this may include your current job position, business address, company name, and position title provided by your employer. We also may obtain information you have made publicly available, including from websites and online services you use, consumer research platforms, and/or business contact databases.

3. How We Use Your Information

We may use Personal Information for the following purposes:

- Provide our Website and its contents to you;
- Provide or improve the services requested by you, including in the context of your business relationship with us, and perform our contractual obligations;
- Support your use of our products and services;
- Fulfill or meet the reason you provided the information (e.g., to respond to your email or request for information);
- Manage registration, attendance, and follow-up for events, trade shows, and webinars;
- Perform accounting, auditing, billing, and collection activities, fulfill orders, verify identity, and execute agreements or transactions;
- Communicate with you about our Website or to provide you with information or marketing materials, including promotional offers, that may be of interest to you including through our use of targeted advertising;
- Send you transactional or relationship messages, such as receipts, account notifications, customer service responses, and other administrative messages;
- Monitor and analyze trends, usage, and activities in connection with the Website;
- Comply with the law, and protect or defend our interests or the interests of our customers or users of our Website if permitted by law or required to do so by law, court order, or government regulations, or where we believe such action is necessary;
- Help maintain the safety, security, and integrity of our Website, products and services, databases, other technology assets, and business, including preventing fraudulent or illegal activity and enforcing MPS's Business Conduct Policy;
- System administration and to monitor the use of our Website;
- Any other purpose disclosed by us when you provide the information or with your consent; and

- Disclose to third parties for the performance of services provided to us, including third-party providers of services related to the operation and management of our Website, or in connection with the administration and support of the activities noted above.

4. With Whom We Disclose Your Information

We may disclose information about you as follows and as otherwise described in this Privacy Policy or at the time of collection:

- With service providers that perform services for us and act under our instructions, subject to confidentiality and data protection obligations, including providers of hosting, analytics, customer support, auditing, security, email, payment processing, fraud prevention, e-commerce, and marketing support services. Our service providers currently include Google Analytics, Microsoft Clarity, Marketo, and Magento (Adobe Commerce);

- With advertising partners that place Statistics and Marketing cookies and similar technologies on our Website to deliver, target, and measure advertising, currently including Google Ads, Google Display Network, Meta, LinkedIn Ads, Bing Ads, and Demandbase. These partners may use the information they collect for their own purposes in accordance with their own privacy policies, and these disclosures may constitute a "sale," "sharing," or "targeted advertising" as described below;

- To accountants, auditors, insurers, brokers, lawyers, and other outside professional advisors to MPS, subject to appropriate contractual obligations of confidentiality;

- Where required by law, court order, or subpoena if we believe disclosure is in accordance with, or required by, applicable law or legal process or where necessary to prevent, detect, or prosecute criminal offenses, or to protect the rights, property, and safety of MPS or others;

- In connection with any merger, sale of company assets, financing, or acquisition of all or a portion of our business by another company;

- Between and among MPS and our current and future parents, affiliates, subsidiaries, and other companies under common control and ownership; and

- With your consent or at your direction.

Please note we may disclose certain categories of Personal Information including identifiers, commercial information, and internet or other similar network activity to show you targeted advertisements on third-party properties and to expand the reach and effectiveness of our own marketing campaigns. These activities may be considered "sales," "sharing," or "targeted advertising" under certain state laws. You may opt out of these activities as described in Section 12 "Other Choices" and Sections 13 and 14.

We may also process and may disclose information to third parties if the information has been de-identified or aggregated in a way so it cannot be used to identify you.

5. Your Rights

Depending on your location, you may have the following rights:

- Access to your personal information
- Correction or deletion of your personal information
- Restriction or objection to processing
- Data portability
- The right to opt out of the sale or sharing of your personal information, or its use for targeted advertising (for California and certain other U.S. state residents)
- The right to non-discrimination for exercising your privacy rights

To exercise your rights, please contact us at privacy@monolithicpower.com or by using the methods described in Section 11 "Contact Us." We will respond to your request in accordance with applicable law, as further described in Sections 13, 14, and 15**.**

6. How We Protect Your Information

We implement appropriate technical and organizational measures to protect your Personal Information against unauthorized access, loss, or misuse, including access controls, network security measures, and encryption technology, such as Transport Layer Security (TLS), for information transmitted to our servers over the internet. Please understand, however, that no security system is impenetrable. We cannot guarantee the security of our databases, nor can we guarantee that the information you supply will not be intercepted while being transmitted to and from us over the internet. If you become aware of any unauthorized access to or use of your Personal Information, please contact us immediately at **privacy@monolithicpower.com**.

7. Data Retention

We retain your Personal Information so long as necessary for the purposes for which it was collected or otherwise processed, including to comply with legal obligations (such as maintaining opt-out lists or meeting mandatory record retention requirements) and to resolve disputes. When determining the retention period, we take into account criteria, such as the type of services requested by or provided to you, the nature and length of our relationship with you, use of our Website, the impact on the Website functionality if we delete your Personal Information, statutory requirements, pending or potential litigation, contractual obligations, and our legal rights and obligations. When Personal Information is no longer needed for these purposes, we take reasonable steps to delete or de-identify it.

8. Children

The Website is not directed towards children. We do not knowingly collect Personal Information from children under the age of 13 (or 16, where applicable by law) through the Website. If you are under 13, please do not give us any Personal Information. We encourage parents and legal guardians to monitor their children's internet usage and to help enforce our Privacy Policy by instructing their children to never provide Personal Information through the Website without their

permission. If you have reason to believe that a child under the age of 13 (or 16, where applicable by law) has provided Personal Information to us, please contact us using the methods described in Section 11 "Contact Us," and we will endeavor to delete that information from our databases.

9. Links

The Website may contain content, services, advertising, and other materials that link to external websites. We do not endorse and are not responsible for the content of any such external website. Please refer to the terms of use and privacy notices of the external website for more information.

10. Changes to This Privacy Policy

This Privacy Policy is effective as of the date stated at the top of this Privacy Policy. We may change this Privacy Policy from time to time. When we do, we will update the "Last Updated" date and, where changes are material, provide additional notice (such as a notice on our Website or by email) and obtain your consent where required by applicable law. We will review this Privacy Policy at least once every 12 months. Your continued use of the Website after any update to this Privacy Policy will constitute your acknowledgment of such changes.

11. Contact Us

We are committed to ensuring this Privacy Policy is accessible to all individuals. If you require this Privacy Policy in an alternative format or need assistance, please contact us using any of the methods below. We will provide reasonable accommodation as required by law.

If you have any questions or concerns about our privacy practices or about exercising your rights, you may contact us via:

- **Email:** privacy@monolithicpower.com
- **Phone:** [Insert toll-free number]
- **Mail:** Monolithic Power Systems, Inc., Attn: Privacy, 5808 Lake Washington Blvd NE, Ste 400, Kirkland, WA 98033, USA
- **Privacy Rights Request Form**: [Insert hyperlink]

If you have registered for a marketing list and wish to correct, update, or amend the information you provided during registration, please contact us at webmaster@monolithicpower.com.

12. Other Choices

Cookies/Automatic Tracking Technologies. As noted above, our Website may use cookies and other automatic data collection technologies. You may block or delete these technologies from your device. However, by disabling such technologies, you may not have access to the entire set of features of our Website. For more information about cookies, including links to web browser instructions for disabling and managing such technologies, visit https://optout.networkadvertising.org.

Residents of certain states with a privacy law in effect may also have the right to opt out of sales and sharing/targeted advertising via cookies by using an opt-out preference signal. The Global Privacy Control signal is currently the only opt-out preference signal we can recognize. You can visit https://globalprivacycontrol.org to learn how to configure your device to send such signals. We will honor and process opt-out preference signals in accordance with applicable law. Please note that your opt-out choice will only apply to your use of our Website through the current browser or device you are using and only so long as that browser's cookies are not erased. You will need to configure each device and browser you use to visit our Website to send such signals to completely opt out using this method. Please note that you may still receive generalized ads after opting out and an opt-out preference signal will not impact essential cookies used on the Website.

Do Not Track. There is no universally accepted standard for how websites should respond to Do Not Track browser signals, and we do not currently respond to them. However, we honor Global Privacy Control signals as described above, and you can manage your cookie preferences at any time via "Cookie Settings" in the footer of our Website.

Promotional Emails. If you have registered for our marketing list, we may send you marketing emails. You may opt out of receiving promotional emails from us at any time by following the unsubscribe link in those emails or by emailing us at webmaster@monolithicpower.com. If you opt out, we may still send you non-promotional emails, such as service announcements, administrative messages, and messages about your account, transactions, or our ongoing business relations.

13. Your California Privacy Rights

The California Consumer Privacy Act, as amended by the California Privacy Rights Act (Civil Code Section 1798.100, et seq.) ("**California Law**"), provides eligible California residents with specific rights with respect to our collection, retention, disclosure, selling, sharing, and use of Personal Information. This section supplements this Privacy Policy and applies solely to eligible residents of the State of California. Any terms used but not defined in this section have the same meaning as defined in this Privacy Policy or under California Law.

Collection of Personal Information

In the preceding 12 months, we have collected categories of Personal Information as discussed in Section 1 "Categories of Information We Collect" from the sources of Personal Information as discussed in Section 2 "How We Collect Your Information." The business or commercial purpose for collecting that information is disclosed in Section 3 "How We Use Your Information." For purposes of California Law, these categories correspond to the following statutory categories: identifiers (personal details, account information, and device information); customer records and commercial information (financial information and communications); internet or other electronic network activity; geolocation data; professional or employment-related information; and inferences drawn from the foregoing. Account login credentials and financial account information may constitute sensitive Personal Information.

Disclosure of Personal Information

In the preceding 12 months, we may have disclosed your Personal Information for a business or commercial purpose described in Section 3 "How We Use Your Information" to the categories of third parties described in Section 4 "With Whom We Disclose Your Information."

Please note that we only use and disclose sensitive Personal Information as permitted under California Law and not for the purpose of inferring characteristics about a consumer.

Sales and Shares of Personal Information

We do not sell your Personal Information for monetary profit. However, we engage in certain information disclosure activities that may be considered "sales" or "sharing" under California Law. In the last 12 months, we may have sold or shared the following Personal Information:

Category	**Business or Commercial Purpose**	**Categories of Third Parties**	**Sold or Shared**
Identifiers.	• To provide you with personalized advertising and content	• Advertisers and advertising networks	• Shared
Internet or other similar network activity.	• To provide you with personalized advertising and content	• Advertisers and advertising networks	• Shared
Commercial information.	• To provide you with personalized advertising and content	• Advertisers and advertising networks	• Shared

We do not knowingly sell or share the Personal Information of consumers under 16 years of age.

Your Rights Under California Law

Subject to certain exceptions, California residents have the following rights under California Law:

- **Right to Know or Access**: You have the right to request that we disclose the Personal Information we collected about you, including the categories of Personal Information, the categories of sources from which Personal Information is collected, the business or commercial purpose for collecting, selling, or sharing Personal Information, the categories of third parties to whom we disclose Personal Information, and the specific pieces of Personal Information we have collected about you.

- **Right to Delete**: You have the right to request that we delete any of your Personal Information we collected from you and retained, subject to certain exceptions. Once we

receive and confirm your verifiable consumer request (see "Identity Verification"), we will delete (and direct our service providers to delete) your Personal Information from our records, unless an exception applies.

- **Right to Correct Inaccurate Personal Information**: You have the right to request that we correct any inaccurate Personal Information we maintain about you.

- **Right to Opt Out of Sales or Sharing of Personal Information**: We do not sell your Personal Information for monetary profit. However, we engage in certain information disclosure activities that may be considered "sales" or "sharing" under California Law. You have the right to opt out of the sale or sharing of your Personal Information. To exercise the right to opt out, you (or your authorized agent) may (i) click the **Do Not Sell or Share My Personal Information** link [Insert Link] in the footer of our Website, which opens our Cookie Preference Center, and toggle off Statistics and Marketing cookies; (ii) enable a Global Privacy Control signal as described in Section 12 "Other Choices"; **or** (iii) submit a request using our **Privacy Rights Request Form** or the other methods described in Section 11 "Contact Us." Opt-outs made through the Cookie Preference Center or a Global Privacy Control signal apply to the browser and device you are using; to opt out of any sale or sharing that does not occur through cookies, please use the Privacy Rights Request Form. We will process opt-out requests within 15 business days.

  If you have an opt-out preference signal enabled, you will automatically be opted out of the sale or sharing of your information, but we may ask you to confirm your preference if you have previously consented to the sale or sharing of your Personal Information. For additional information regarding how an opt-out preference signal will be processed and how you can use an opt-out preference signal, please see Section 12 "Other Choices."

- **Right to Non-Discrimination**: We will not discriminate against you for choosing to exercise any of your rights. If you exercise certain rights, understand that you may be unable to use or access certain features of the Website.

Exercising Your Rights

To exercise your California privacy rights, please submit a request using our **Privacy Rights Request Form** or by contacting us via the methods described in Section 11 "Contact Us." To opt out of the sale or sharing of your Personal Information, you may also use the methods described in "Right to Opt Out of Sales or Sharing of Personal Information" above, including our Cookie Preference Center accessible through the Do Not Sell or Share My Personal Information [Insert Link] in the footer of our Website. We will confirm receipt of your request within 10 business days and respond within 45 calendar days. If we need more time (up to an additional 45 calendar days), we will notify you of the reason and the extension period.

In addition, to the extent you have provided consent for our collection and/or processing of your Personal Information and wish to revoke that consent, please contact us via the methods described in Section 11 "Contact Us."

Identity Verification

We may require you to prove your identity to exercise certain rights. Depending on your request, we may ask for information such as your name, telephone number, email address, and/or date of last communication with us. We may also ask you to provide a signed declaration confirming your identity. We will only use Personal Information provided in your consumer request to verify your identity or authority to make the request.

Only you, your parent, guardian (if you are under 13 years of age), conservator, a person to whom you have given power of attorney, or an authorized agent may make a verifiable consumer request related to your Personal Information. You may, however, make a verifiable consumer request on behalf of your minor child if necessary. Your verifiable consumer request must provide sufficient information that allows us to reasonably verify that you are the person about whom we collected Personal Information or an authorized representative. We cannot respond to your request if we cannot verify your identity or authority to make the request. You may only make a verifiable consumer request for your right to access twice within a 12-month period.

Data Retention

We retain each category of Personal Information for as long as reasonably necessary for the purposes described in this Privacy Policy, using the criteria set out in Section 7 "Data Retention." In particular: personal details, account information, and communications are generally retained for the duration of your account or business relationship with us and for a reasonable period afterward to respond to inquiries and resolve disputes; financial and commercial information is retained for as long as required by applicable tax, accounting, and other record-keeping laws; device and other automatically collected information is retained for the period stated in our cookie settings or for as long as needed for analytics, security, and fraud prevention; views and opinions are retained for as long as needed to evaluate and act on your feedback; and information we are required to keep (such as opt-out records) or that relates to actual or potential legal claims is retained for as long as required by law or until the matter is resolved.

Disclosures for Direct Marketing Purposes

California Civil Code Section 1798.83 permits California residents to request information about a business's disclosure, if any, of their Personal Information to third parties for those third parties' own direct marketing purposes. We do not disclose Personal Information to third parties for their own direct marketing purposes.

14. Additional Information for Residents of Other States

Residents of certain U.S. states, other than California, have rights under comprehensive state privacy laws with respect to the Personal Information, also known as personal data, that we collect about them. This section supplements this Privacy Policy and applies solely to eligible residents of U.S. states with comprehensive privacy laws that are in effect and apply to our processing of their Personal Information. Any terms not defined in this section have the same meaning as defined

under applicable law. Subject to certain exceptions, if you are an eligible resident of one of these states, you have certain privacy rights which may include, depending on your state of residency:

- **Right to Know or Access**: You have the right to confirm whether we process your Personal Information and the categories of Personal Information processed, and to access such Personal Information. You also have the right to obtain your Personal Information in a portable, and to the extent reasonably feasible, readily usable format that you can transmit without hindrance. In addition, Delaware and Maryland residents have the right to obtain a list of the categories of third parties to which we have disclosed their Personal Information, Connecticut, Minnesota, and Oregon residents have the right to receive a list of specific third parties to which we have disclosed any Personal Information, and Vermont residents have the right to receive a list of all third parties to which we have sold Personal Information.

- **Right to Delete**: You have the right to request that we delete the Personal Information you have provided to us or that we have otherwise obtained about you.

- **Right to Correct**: You have the right to request that we correct inaccuracies in your Personal Information, taking into account the nature of the Personal Information and the purposes of the processing of your Personal Information.

- **Right to Opt Out**: You have the right to opt out of the processing of your Personal Information for the purposes of (i) targeted advertising, (ii) the sale of your Personal Information, and (iii) profiling in furtherance of decisions that produce legal or similarly significant effects.

  We do not engage in profiling in furtherance of decisions that produce legal or similarly significant effects concerning you.

- **Right to Appeal**: You have the right to appeal our decision with regard to your request to exercise any rights described herein.

The exact scope of these rights may vary by state. You do not need to create an account with us to exercise your state privacy law rights. To exercise the rights described in this section, please submit a consumer request to us by contacting us via the methods described in Section 11 "Contact Us." To opt out of the sale of your Personal Information or its use for targeted advertising, you may also click the **Do Not Sell** or **Share My Personal Information** link in the footer of our Website to open our Cookie Preference Center and toggle off Statistics and Marketing cookies, or enable a Global Privacy Control signal. We will respond to your request within 45 days, which may be extended by an additional 45 days where reasonably necessary. If we decline your request, you may appeal by contacting us using the same methods, and we will respond to your appeal within the time required by applicable law.

In addition, to the extent you have provided consent for our collection and/or processing of your Personal Information and wish to revoke that consent, please contact us via the methods described in Section 11 "Contact Us."

15. Additional Information for EU/EEA/UK Residents

If you are located in the European Union (the "**EU**"), the European Economic Area (the "**EEA**"), or the United Kingdom (the "**UK**"), this section applies to our processing of your Personal Information, which we refer to in this section as "Personal Data." For purposes of this section, "**GDPR**" means, as applicable, Regulation (EU) 2016/679 on the protection of natural persons with regard to the processing of Personal Data and on the free movement of such data (the "**EU GDPR**") and the EU GDPR as it forms part of the law of the United Kingdom by virtue of Section 3 of the European Union (Withdrawal) Act 2018, and as subsequently amended (the "**UK GDPR**").

Data Controller

Monolithic Power Systems, Inc. ("MPS USA") is the sole data controller of your Personal Data processed in connection with the Website (including cookies and similar technologies) and our marketing activities, including our marketing communications, campaigns, and customer relationship management. MPS USA's contact details are:

Monolithic Power Systems, Inc.
Address:
5808 Lake Washington Blvd NE,
Ste 400
Kirkland, WA 98033, USA
Email: privacy@monolithicpower.com

If you are a customer or distributor (or a representative of a customer or distributor) of one of our subsidiaries in the EU, MPS USA and the relevant MPS subsidiary are joint controllers of the Personal Data processed in connection with the negotiation, approval, performance, and administration of your contract.

The MPS subsidiaries that may act as joint controllers are listed below:

Axign B.V., Haaksbergerstraat 95, 7554 PA Hengelo, the Netherlands

Monolithic Power (Spain), S.L., Av. Josep Tarradellas 123, 5º A, 08029 Barcelona, Spain

MPS France SARL, 22 rue de Londres, 75009 Paris, France

MPS Germany GmbH, Alte Landstraße 21 A, 85521 Ottobrunn, Germany

MPS Portugal, Unipessoal Lda., Av. António Augusto de Aguiar, no. 19, 4., Room B, 1050-012 Lisbon, Portugal

MPS International S.à r.l., 17 Boulevard F.W. Raiffeisen, L-2411 Luxembourg

Each of these subsidiaries may be contacted regarding privacy matters at privacy@monolithicpower.com, which MPS USA and the subsidiaries have designated as the joint contact point for exercising your rights.

As joint controllers, MPS USA and the relevant subsidiary have allocated their respective responsibilities as joint controllers for complying with the GDPR. MPS USA is responsible for providing this Privacy Policy, responding to requests to exercise your rights, and coordinating the handling of any Personal Data breach, while each subsidiary is responsible for processing your Personal Data in accordance with this Privacy Policy in the course of performing your contract. You may contact either entity, or use privacy@monolithicpower.com, to exercise your rights in respect of each of the joint controllers.

Personal Data We Collect And How We Use It

Purpose	**Type of Personal Data**	**Source from which your Personal Data is collected**	**Legal basis for processing**	**Obligation to provide Personal Data and consequences of not doing so**	**Retention period**
To provide the Website and its contents to you.	Device and other automatically collected information; Personal details; Account information	Directly from you and automatically from your device or browser when you use the Website (including through cookies and similar technologies).	Our legitimate interests for operating, securing, and making the Website available.	Certain Personal Data is necessary for Website functionality or account based features; without it, those features may not be available.	For the duration of your Website session or account, and for cookies, for the period stated in our cookie settings.
To provide the services requested by you, including in the context of your business relationship	Personal details; Account information; Financial information	Directly from you.	Performance of a contract with you.	Required to provide the requested services or perform contractual obligations; without it, we may be unable	For the duration of the contract or business relationship, and afterward for as long

with us, and perform our contractual obligations.				to provide the services or administer the relationship.	as required by applicable tax, accounting, and record-keeping laws or to resolve disputes.
To improve our services.	Personal details; Account information; Views and opinions; Communications	Directly from you.	Legitimate interests in improving our products, services, Website, and business relationships.	Not required, but certain information may help us improve the services; if you do not provide it, we may be unable to take your feedback, preferences, or usage information into account.	For as long as needed to evaluate and act on the information, after which it is deleted or de-identified.
To support your use of our products and services.	Personal details; Account information; Financial information; Views and opinions; Communications	Directly from you.	Performance of a contract with you.	Required where necessary to provide support; without it, we may be unable to respond to or resolve the support request.	For the duration of the support request and business relationship, and a reasonable period afterward to address follow-up questions or disputes.
Fulfill or meet the reason you provided the information (e.g., to	Personal details; Communications	Directly from you.	Our legitimate interests in responding to inquiries and managing	Required where necessary to respond to or fulfill your request;	For as long as needed to respond to and follow up

respond to your email or request for information).			communications.	without sufficient information, we may be unable to respond.	on your request.
To communicate with you about our Website or to provide you with information or marketing materials, including promotional offers, that may be of interest to you.	Personal details; Device and other automatically collected information; Views and opinions; Communications	Directly from you, automatically from your device or browser when you use the Website (including through cookies and similar technologies), and, where applicable, from affiliates, partners, service providers, your employer, public sources, consumer research platforms, or business contact databases.	Your consent.	Not required; if you do not provide it or opt out, we may be unable to send promotional communications.	Until you withdraw your consent or unsubscribe; we keep a record of your opt-out to honor your preference.
To send you transactional or relationship messages, such as receipts, account	Personal details; Account information; Financial information; Communications	Directly from you.	Performance of a contract with you.	Required where necessary to administer your account, transaction, service, or relationship;	For the duration of your account, transaction, or business relationshi

notifications, customer service responses, and other administrative messages.				without it, we may be unable to send important service related messages.	p, and afterward as required by applicable record-keeping laws.
Monitor and analyze trends, usage, and activities in connection with the Website.	Device and other automatically collected information	Automatically from your device or browser when you use the Website (including through cookies and similar technologies).	Your consent.	Not required for non-essential cookies; if you disable them, some Website features may not be available.	For the period stated in our cookie settings, or until you withdraw your consent.
To comply with the law, court orders, government regulations, or other legal requirements.	Personal details; Account information; Financial information; Views and opinions; Communications; employee and job applicant information	Directly from you, from our records, and, where applicable, from affiliates, partners, service providers, professional advisers, public sources, courts, regulators, or other third parties.	Our legal obligations.	Required where necessary to comply with law; without it, we may be unable to comply with our legal obligations.	For as long as required by the applicable law, regulation, or legal process.
To protect or defend our interests or the interests of our customers or	Personal details; Account information; Financial information;	Directly from you, from our records, and, where applicable,	Our legitimate interests in establishing, exercising, or defending legal claims and	Required where necessary to protect legal rights or safety; without	For the applicable limitation period, or until any actual or

users of our Website.	Views and opinions; Communications; employee and job applicant information	from affiliates, partners, service providers, professional advisers, public sources, courts, regulators, or other third parties.	protecting rights, property, and safety.	it, we may be unable to protect or defend our interests or the interests of customers or users.	potential claim or proceeding is finally resolved.
Help maintain the safety, security, and integrity of our Website, products and services, databases, other technology assets, and business.	Personal details; Account information; Financial information; Device and other automatically collected information; Communications	Directly from you, automatically from your device or browser when you use the Website, (including through cookies and similar technologies), and, where applicable, from affiliates, partners, service providers, fraud prevention vendors, analytics providers, professional advisers, public sources, or other third parties.	Our legitimate interests in maintaining safety, security, and integrity, preventing fraud and misuse, and protecting users and our business.	Required where necessary for security, fraud prevention, eligibility checks, or legal compliance; without it, we may be unable to provide secure access or maintain security.	For as long as needed to detect, investigate, and prevent security incidents and fraud, and longer where required to address a specific incident or legal obligation.

System administration and to monitor the use of our Website.	Device and other automatically collected information; Account information	Automatically from your device or browser when you use the Website (including through cookies and tracking technologies), and directly from you where account information is involved.	Our legitimate interests in administering, monitoring, maintaining, and operating the Website.	Required for system administration and Website monitoring; without it, we may be unable to maintain, operate, or secure the Website.	For as long as needed to administer, maintain, and secure the Website, in line with our system log practices.

International Data Transfers

As MPS is headquartered in the United States, your Personal Data may be transferred to and processed in the United States, a country whose data protection laws differ from those of your country of residence. We may also transfer your Personal Data to other countries whose data protection laws may not provide the same level of protection as the laws in your country of residence in compliance with applicable laws.

Data Subject Rights

Under the GDPR, you have a number of rights in relation to the processing of your Personal Data. You may exercise any of these rights free of charge, unless your request is manifestly unfounded or excessive, in which case we may charge a reasonable fee or refuse to act on the request.

- **Right of Access**: You have the right to request access to the Personal Data we hold about you, including the right to obtain a copy of such data.

- **Right to Rectification**: You have the right to request the rectification of any inaccurate or incomplete Personal Data we hold about you.

- **Right to Erasure**: You have, under certain circumstances, the right to request the erasure of your Personal Data, for example, when we no longer need your Personal Data for the purposes for which it was collected; when you consented to the Processing of your Personal Data, but have now withdrawn your consent; when we processed your Personal Data

unlawfully; or when we are legally required to delete it pursuant to a legal obligation we are subject to.

- **Right to Restriction of Processing**: You have the right to request the restriction of Processing of your Personal Data in certain circumstances, for example where you contest the accuracy of the Personal Data or where the Processing is unlawful. In such a case, except for storage, we will only Process your Personal Data with your consent or for other specific reasons permitted under the GDPR.

- **Right to Data Portability**: You have the right to receive the Personal Data you have provided to us in a structured, commonly used, and machine-readable format, and to transmit that data to another controller without hindrance, where the processing is based on your consent or the performance of a contract and is carried out by automated means.

- **Right to Object:** You have the right to object to the processing of your Personal Data where we rely on our legitimate interests as the legal basis for processing, unless we can demonstrate compelling legitimate grounds for the processing that override your interests, rights, and freedoms, or the processing is necessary for the establishment, exercise, or defense of legal claims.

- **Right to Opt Out of Receiving Direct Marketing**: When your Personal Data is processed for direct marketing purposes, you have the unconditional right to object to such processing at any time.

- **Right to Withdraw Consent**: Where the processing of your Personal Data is based on your consent, you have the right to withdraw your consent at any time, without affecting the lawfulness of processing based on consent before its withdrawal.

Automated Decision-Making and Profiling:

- Under the EU GDPR, you have the right not to be subject to a decision based solely on automated processing, including profiling, which produces legal effects concerning you or similarly significantly affects you, except where statutory exceptions apply.

- Under the UK GDPR, there is no standalone right not to be subject to solely automated decisions. However, should we, in the future, make decisions using solely automated processing that produce legal or similarly significant effects, we will implement appropriate safeguards required by the UK GDPR.

We will respond to your request without undue delay and in any event within one month of receipt of the request, unless the request is complex or we have received a large number of requests, in which case the response period may be extended by a further two months. We will inform you of any such extension within one month of receipt of your request, together with the reasons for the delay.

If necessary (for example, when we have reasonable doubts about your identity), we may ask you to provide proof of identity before responding to a request to exercise any of the rights mentioned above. Additionally, we may require further information, for instance, to identify the Personal Data to which your request relates.

To exercise any of the above rights, please contact us at privacy@monolithicpower.com.

If you are unsatisfied with the way we handle your request or believe that the processing of your Personal Data infringes the GDPR, you have the right to lodge a complaint with a supervisory authority. If you are located in the EEA, you may lodge a complaint with the supervisory authority in the EEA Member State of your habitual residence, place of work, or place of the alleged infringement. You can find more information on the different supervisory authorities using this link: https://www.edpb.europa.eu/about-edpb/our-members_en. If you are located in the UK, you may lodge a complaint with the Information Commissioner's Office (ICO) at https://ico.org.uk.

However, before lodging a complaint, we encourage you to contact us first using the details in Section 11 "Contact Us" so that we have an opportunity to review your concerns and try to resolve them directly. We will consider your complaint carefully and respond as appropriate.